

Comparisons of Job Characteristics

Focus Occupation: [First-Line Supervisors of Food Preparation and Serving Workers \(35-1012\)](#)

Associated Occupation: [Cooks, Institution and Cafeteria \(35-2012\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 87

Focus Occupation: First-Line Supervisors of Food Preparation and Serving Workers (35-1012)

Associated Occupation: Cooks, Institution and Cafeteria (35-2012)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Food Production	2.1	10.4	12.8	> Current knowledge level is likely sufficient
Production and Processing	6.0	5.8	8.2	>> Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 86

Focus Occupation: First-Line Supervisors of Food Preparation and Serving Workers (35-1012)

Associated Occupation: Cooks, Institution and Cafeteria (35-2012)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Time Management	8.9	10.3	10.7	0 Current skill level may be sufficient
Management of Personnel Resources	6.9	8.8	11.2	> Skill level is likely sufficient
Management of Financial Resources	3.3	7.5	7.1	0 Current skill level may be sufficient
Management of Material Resources	3.7	6.9	7.1	0 Current skill level may be sufficient
Mathematics	6.2	6.6	8.0	> Skill level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 90

Focus Occupation: First-Line Supervisors of Food Preparation and Serving Workers (35-1012)

Associated Occupation: Cooks, Institution and Cafeteria (35-2012)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Trunk Strength	5.7	8.2	6.9	<	Some improvement in abilities may be required
Time Sharing	6.6	7.4	8.9	>	Current ability level is likely sufficient
Hearing Sensitivity	5.6	6.8	4.4	<<	Extensive improvement in abilities may be required
Stamina	4.0	6.3	5.4	<	Some improvement in abilities may be required
Wrist-Finger Speed	3.2	5.3	5.0	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 87

Focus Occupation: First-Line Supervisors of Food Preparation and Serving Workers (35-1012)

Associated Occupation: Cooks, Institution and Cafeteria (35-2012)

Work Activities	Exclusivity of Activity
Assign work to staff or employees	30
Conduct training for personnel	30
Determine food portions	92
Direct and coordinate activities of workers or staff	3
Direct and coordinate food or beverage preparation	82
Identify cut or grade of meat	85
Inventory stock to ensure adequate supplies	65
Plan menus	77
Provide customer service	14
Purchase food or beverages	82
Requisition stock, materials, supplies or equipment	54

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 68

Focus Occupation: First-Line Supervisors of Food Preparation and Serving Workers (35-1012)

Associated Occupation: Cooks, Institution and Cafeteria (35-2012)

Tools and Technologies	Exclusivity
Business function specific software	1
Calculating machines and accessories	3
Computers	1
Content authoring and editing software	1
Industry specific software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.